



REMARKS BY HON. JACQUELINE INGUTIAH, MBS CHAIRPERSON, JUDICIAL SERVICE COMMISSION COMMITTEE ON ADMINISTRATION OF JUSTICE DURING THE LAUNCH OF THE JUDICIARY PERFORMANCE MANAGEMENT AND MEASUREMENT UNDERSTANDING(PMMU) EVALUATION REPORT FOR 2024/25

- ❖ Hon. Justice Martha Koome, EGH, Chief Justice and President of

the Supreme Court of Kenya
- ❖ Hon. Geoffrey Kiringa Ruuku, EGH, CS, Public Service & Human

Capital Development
- ❖ Ag. Court of Appeal President, Hon. Lady Justice Wanjiru Karanja
- ❖ President designate, Court of Appeal, Hon. Mr. Justice Gatembu

Kairu, FCI Arb
- ❖ Commissioners, JSC
- ❖ Director of Public Prosecutions, Hon. Benson Ingonga
- ❖ Chairpersons of various Commissions Present

- ❖ Members of Various Commissions Present

- ❖ Commissioners from various constitutional Commissions present

- ❖ Hon. Chief Registrar of the Judiciary, Hon. Winfridah B. Mokaya,

CBS

- ❖ Chairperson, Administration of Justice and Performance

Management Committee, Hon. Lady Justice Agnes Murgor

- ❖ Hon. Mr. Justice Eric Ogola, Principal Judge-High Court of Kenya

- ❖ Hon. Lady Justice Monica Mbaru, Principal Judge, Employment and

Labour Relations Court

- ❖ Hon. Mr. Justice Oscar Angote, Principal Judge, Environment and

Land Court

- ❖ Judges of Superior Courts present

- ❖ Hon. Peter Kaluma, M.P representing Speaker of the National

Assembly

- ❖ Judicial Officers and Judicial Staff present

- ❖ Chair of the Senior Bar Counsel, Philip Murgor, SC also representing the Law Society of Kenya.
- ❖ Hon. Directors and Heads of various units in the Judiciary.
- ❖ Guests representing various Government Agencies present
- ❖ Development Partners

Good Morning

It is with great honour that I join you at this launch of the 2024/2025 Judiciary Performance Evaluation Report.

This report is more than a collection of statistics. It is a measure of how faithfully the Judiciary is delivering on its constitutional promise of justice.

It reminds us that every decision, every court session and every administrative action must translate into better service for the people of Kenya. I commend Hon. Lady Justice Agnes Murgor for steering the ship for 10 years; it has been 10 years of consistency around performance.

The Kenya Judiciary is leading in the region on matters judicial performance.

Performance management is fundamentally about accountability. It enables us to identify what is working, address what is not and ensure that public resources are used effectively. It also guides decisions on staffing, training, promotions, and resource allocation, ensuring that performance and service delivery remain at the heart of institutional growth.

The Judiciary has over the years made significant progress in improving access to justice. That progress must continue to be driven by evidence, transparency and measurable results.

The Commission has continuously engaged the Judiciary on the need to improve the performance management on key milestones including:

1. Need for case weighting - the ongoing Case Weighting Study that was approved by the Commission will provide an objective basis for assessing workload, deploying judges and judicial officers fairly and planning resources more effectively.

2. Focus on individual performance statistics for Judges and Judicial Officers, drawing on real-time data generated through the Case Tracking System (CTS).
3. Inclusion of feedback from stakeholders including LSK, DPP, AG and other court users.

These will strengthen both efficiency and accountability across the Judiciary.

The achievements reflected today in this report belong to our Judges, Judicial Officers and Staff, whose dedication continues to strengthen public confidence in the administration of justice. I sincerely commend them for their commitment.

I also thank our justice sector stakeholders and development partners for their continued support in advancing a more responsive and people-centred justice system.

As we celebrate today's progress, let us also embrace the responsibility that comes with it. **Performance should not simply be**

measured—it must lead to better decisions, stronger accountability, and improved services for every Kenyan.

I want to take this opportunity to affirm JSC's commitment to building an independent, efficient, accountable and Judiciary.

Thank you and may God bless you all.